

Department of Health and Family Welfare
(DoHFW), Meghalaya

MEGHALAYA HEALTH SYSTEMS
STRENGTHENING PROJECT

Draft
ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

February, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. India, through the Government of Meghalaya (GoM), will implement the “**Meghalaya Health Systems Strengthening Project (MHSSP)**” with the involvement of Department of Health and Family Welfare (DoHFW). The International Bank for Reconstruction and Development (hereinafter the World Bank) will provide financing to GoM for the project.
2. India, through GoM, will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. India, through GoM, will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Framework (ESMF), site specific Environmental and Social Impact Assessments (ESIAs), Environmental and Social Management Plans (ESMPs), Stakeholder Engagement Plan (SEP), Bio-Medical Waste Management Plan (BMWMP) and Labour Management Procedures (LMP) and the timelines specified in those E&S documents.
4. India, through GoM, has overall responsibility for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by DoHFW referenced in 1 above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by India, through GoM (through DoHFW) as required by the ESCP and the conditions of the legal agreement, and the World Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the World Bank and India, through GoM, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, India, through GoM, will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank and India, through GoM. The GoM will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, India, through GoM, shall provide additional funds (to DoHFW), if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety, labor, and gender-based violence related impacts.

Environmental and Social Commitment Plan		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MATERIAL MEASURES AND ACTIONS			
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Submit Quarterly reports no later than the last day of each quarter.	DoHFW-PMU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including accidents that could result in fatalities, injuries, gender-based violence, etc. Provide sufficient details regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Any incident or accident shall be notified to the Bank within 24 hours after learning of the incident or accident. A report will be provided within a month after learning of the incident or accident, acceptable to the Bank, as requested.	DoHFW-PMU Contractors
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Prepare and submit monthly progress reports</p>	First week of each month	Contractors and sub-contractors
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

Environmental and Social Commitment Plan		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <ul style="list-style-type: none"> Designate (a) Environmental Specialist and (b) Social Development Specialist to support the PMU in implementing the ESCP and ESMF. Designate dedicated officer from DoHFW for BMWM. Maintain E&S as well as BMWM staff at health facility, District and State level Regular monitoring of compliance of E&S measures 	<p>Before project negotiations</p> <p>Before project negotiations</p> <p>Throughout project period</p> <p>Throughout project period</p>	<p>DoHFW</p> <p>DoHFW</p> <p>DoHFW</p> <p>DoHFW/PMTA</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <ul style="list-style-type: none"> Prepare, update disclose, adopt and implement the Environmental and Social Management Framework (ESMF) Complete Waste Characterization study for health facilities across the State ESMF will be updated if CERC is triggered 	<p>Prior to Project appraisal and implemented throughout Project implementation</p> <p>Within first six months of project effectiveness</p> <p>Immediately once CERC is triggered</p>	<p>DoHFW-PMU</p> <p>DoHFW-PMU</p> <p>DoHFW-PMU</p>
	<p>Management Tools and Instruments</p> <ul style="list-style-type: none"> Conduct environmental and social screening of all targeted HCFs following the suggested screening format included in ESMF Prepare, disclose, update and implement the Environmental and Social Management Plan (ESMPs) based on respective ESIAAs for each HCF as required (based on screening results) 	<p>During detailed design of repair and renovation work in each HCF and prior to any civil work and maintained throughout the project period</p>	<p>DoHFW-PMU</p>

Environmental and Social Commitment Plan		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>ENVIRONMENTAL STATUTORY CLEARANCE AND APPROVALS</p> <p>Obtain environmental clearances, licenses/approvals and permits under existing legal framework that are applicable to the Project from relevant national and/or local authorities. Both DoHFW and concerned contractors will be responsible. The respective responsibilities of obtaining clearances, licenses/approval and permits will be clearly detailed in the bid documents.</p>	<p>During planning period of civils works (before award of contract to contractor) for which DoHFW is responsible.</p> <p>Prior to commencement of civil works for which contractor is responsible.</p>	<p>DoHFW-PMU</p> <p>Contractors</p>
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts</p> <p>Bidding documents and contracts to include relevant measures in the ESMP.</p>	<p>Prior to issuance of EOI notice for contractors</p> <p>During Bid document preparation</p>	<p>DoHFW</p> <p>DoHFW-PMU</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, update, adopt, and implement the Labor Management Procedures (LMP)</p>	<p>Prior to project effectiveness and maintained throughout Project implementation.</p>	<p>DoHFW-PMU</p> <p>Contractors</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 and national and state-specific labor laws.</p>	<p>Within 60 days from Project effectiveness and maintained throughout Project implementation.</p>	<p>DoHFW-PMU</p> <p>Contractors</p>

Environmental and Social Commitment Plan		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS), including measures relevant for COVID 19, as specified in the ESMF and LMP.</p>	OHS plan will be prepared by contractor prior to site mobilization and implemented during civil works	DoHFW-PMU Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>CONSTRUCTION MANAGEMENT PLAN: Prepare, adopt, and implement Construction Management Plan detailing management of waste generated, sourcing of construction material, resource efficiency enhancement measures, etc., in accordance with ESMF.</p>	Prior to contractors' mobilization	Contractors
3.2	<p>BIO MEDICAL WASTE MANAGEMENT PLAN Preparation and implementation of bio-medical waste management plan in accordance with ESMF. The Plan will be further informed by Waste Characterization Study, at various levels of health care facilities in the State.</p>	Generic Plan to be prepared by appraisal, updated based on Waste Characterization study within three months of completion of the study and implemented throughout project implementation	DoHFW-PMU
3.3	<p>ADOPTION OF MERCURY-FREE EQUIPMENT Institutionalize adoption of mercury-free medical equipment across the State through procurement and supply chain management systems.</p>	Within the first 3 years of project implementation	DoHFW-PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.2	<p>COMMUNITY HEALTH AND SAFETY: Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities (including risks related to the behavior of the project workers, due to COVID-19, increased social interactions between project workers and communities, increased construction activities, etc. incorporate these measures in the Community Health and Safety Plan as part of Contractors--ESMP mentioned in item 1.4 above.</p>	Prior to contractor's mobilization	DoHFW-PMU Contractors
4.3	<p>GBV AND SEA RISKS Prepare, adopt, and implement a Gender-Based Violence Action Plan as a part of the Community Health and Safety Plan (as mention in 4.2)</p>	Prior to contractor's mobilization, and implemented during Project implementation	DoHFW Contractors

Environmental and Social Commitment Plan		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.4	GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION: Implement measures as per GBV action plan (which is a part of the ESMF and the Community Health and Safety Plan).	During project implementation	DoHFW-PMU Contractors
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT PLANS: Not relevant. Based on sub-project specific E&S screening, if any adverse social impacts including potential impacts on informal/ illegal settlers residing within the health facility premises/ land (if any) are identified, mitigation plans will be prepared and implemented.	NA	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES PLAN: Free, prior and informed consultations with community-based health committees and larger community members (As more than 86 percent of the state's population belongs to scheduled tribes, the ESMF mandates free, prior and informed consultation with community-based health committees and larger community members. No separate IPP is required)	Throughout the project period	DoHFW and HCF officials
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS: Prepare and implement chance finds procedure described in the ESMPs and include as a requirement in ESIA/ESMP and also in the Bid documents for civil works.	Within 30 days of the project effectiveness.	DoHFW-PMU Contractors
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, update, adopt, and implement the Stakeholder Engagement Plan (SEP)	Prior to project appraisal and maintained throughout project implementation.	DoHFW-PMU
10.2	PROJECT GRIEVANCE MECHANISM: Prepare, adopt, maintain and operate a project level grievance redress mechanism (GRM), as described in the SEP.	A functional GRM to be in place from the date of project effectiveness and maintained throughout project implementation	DoHFW-PMU Contractors
CAPACITY SUPPORT (TRAINING)			

Environmental and Social Commitment Plan		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CS1	<p>Based on E&S Capacity Assessment following types of training will be provided to the relevant target groups, such as PMU staff, healthcare providers and staff members, stakeholder community, project workers, consultants, contractors, sub-contractors</p> <ul style="list-style-type: none"> • Orientation training to staff of DoHFW on the World Bank ESF and its implementation modality (screening, scoping etc) and various provision of the ESMF • Training to DoHFW and HCF staff on <ul style="list-style-type: none"> ▪ BMWM to all healthcare workers across all HCF facilities in the state. ▪ OHS/Community Health and Safety, use of PPE etc. including for contractors and the labors/workers engaged with civil works ▪ Training on GBV/SEA and CoCs ▪ Additional training will be identified during project implementation 	During Project implementation	DoHFW-PMU